

**The Rector of Medical University of Gdańsk  
announces an open competition for the position of**

## **ASSISTANT PROFESSOR IN THE DEPARTMENT OF SURGICAL ONCOLOGY, TRANSPLANT SURGERY & GENERAL SURGERY**

group of teaching employees  
part-time employee (0,75 FTE)  
fixed-term application

### **THE TASKS OF A PERSON EMPLOYED AT THIS POSITION WILL INCLUDE:**

- conducting and documenting teaching activities, especially those of a seminar or practical nature (exercises, laboratories, practical classes),
- significant participation in organizational work for the benefit of the University and the unit,
- improvement of teaching or professional qualifications, including improvement of English language skills and completion of a course in the methodology of academic didactics, as well as through documented participation in training courses and conferences,
- significant publication and conference activity of a teaching or popularizing nature (including popular science articles, review articles and the like).

### **CANDIDATES ARE REQUIRED TO:**

- possession of at least a doctoral degree,
- having significant teaching or professional experience,
- involvement in the organization of teaching or technological processes.

**JOB ROLE REQUIREMENTS IN THE ORGANIZATIONAL UNIT:**

- a degree in medicine,
- a Ph.D. in medical sciences,
- specialization in general surgery and surgical oncology,
- English proficiency at a minimum B2 level,
- proficiency in Polish sufficient to teach courses.

**EXPECTED CANDIDATE PROFILE:**

- at least 4 years of teaching experience at a university and having positive evaluations from superiors and students,
- participation in organizational work for teaching or leadership of a project of a teaching nature (e.g., implementation of a new subject, new teaching concept), and in the absence of leadership, the candidate should demonstrate: a) co-authorship in at least one script or academic textbook, or b) authorship of a work disseminating scientific achievements,
- scientific achievements should be at least 4.0 pts. IF,
- possession of an appropriate specialization, if employment is to be made in a position requiring the combination of teaching duties with the provision of health services, and the relevant regulations provide for such specialization, or at least 4 years of work experience closely related to the prospect of employment and documented involvement in the organization of technological processes.

**WE OFFER:**

- stable employment at one of the best medical universities in Poland,
- work at a medical university, which is the only one in Poland with research university status,
- additional annual salary, seniority allowance,
- subsidy for employee recreation, so-called "vacation under the pear tree",
- subsidy for children's recreation,
- subsidy for sports, recreational, cultural, and educational activities,
- employee integration meetings,
- loans for housing purposes,

- subsidies for sports cards,
- the possibility of joining group life insurance on preferential terms.

#### COMPETITION PROCEDURE:

Candidates who meet the requirements of an Act on Higher Education and Science (requirements referred to in art.113), including:

- meeting the requirements specified in the above mentioned Act and the statute of MUG,
- being not punished by any disciplinary penalty referred to in art. 276 paragraph 1 points 7 and 8 of the above mentioned Act,
- meeting the requirements referred to in art. 20 clause 1 points 1-3 of the above mentioned Act,
- stating that, in case of winning this competition, Medical University of Gdansk will be the candidates' primary place of employment as defined by the above mentioned Act may enter the competition.
- Candidates willing to participate in the competition are asked to submit their application form (all required documents) by clicking [APPLY](#).
- All documents must be submitted in the Polish language version.
- The deadline for applying is **01.05.2026 at 23.59** - the date and time recorded by the recruitment system is applicable.
- The result of the competition is settled based on the analysis of the documentation submitted by the candidates.
- The result of the competition will be announced at the University website <https://careers.mug.edu.pl/61031.html>.
- The University reserves the right to close the competition without stating any reasons.
- The final decision about employment of a candidate recommended by Competition Committee, is made by the Rector of the Medical University of Gdańsk.

#### REQUIRED DOCUMENTS:

- declaration of entering the competition with statements:
  - the candidate's statement about meeting the requirements of the art. 113 of the Act of Law on Higher Education and Science,

- the candidate's statement that, in case of winning this competition, the Medical University of Gdańsk will be the candidate's primary place of employment as defined by the Act of Law on Higher Education and Science,
- a declaration of consent to the processing of personal data contained in the presented documents for the purposes necessary for the implementation of the competition procedure,
- CV (information on the candidate's previous work achievements),
- personal questionnaire for a candidate applying for employment,
- a university diploma stating the professional titles the candidate has earned (along with the supplement),
- (if applicable) a bibliometric analysis list with IF score,
- (if applicable) confirmation of the right to practice the profession and professional specialization documents,
- copies of former employment certificates and a confirmation of current employment,
- other documents confirming qualifications and competencies for teaching students e.g. references.

Templates of some documents that have to be completed, scanned and attached you will find [HERE](#).

Rector  
Prof. Michał Markuszewski, PhD