

**The Rector of Medical University of Gdańsk
announces an open competition for the position of**

ASSISTANT IN THE DEPARTMENT OF OTOLARYNGOLOGY (f/m)

group of research-teaching employees
full - time employee
permanent employment

THE TASKS OF A PERSON EMPLOYED AT THIS POSITION WILL INCLUDE:

- conducting and documenting research or research and development activities, including participation in the dissemination of the results of research activities,
- conducting and documenting didactic classes, mainly of a practical nature (seminars, exercises, laboratories, practical classes),
- participation in organizational work for the University and the unit,
- improving didactic or professional qualifications, including improving the use of English and completing a course in the methodology of academic didactics, as well as through documented participation in trainings and conferences.

CANDIDATES ARE REQUIRED TO:

- have at least a master's degree or equivalent,
- have an attitude for research and teaching.

JOB POSITION REQUIREMENTS IN THE ORGANIZATIONAL UNIT:

- completion of a uniform master's degree in medicine,
- possession of the professional title of doctor,
- knowledge and scientific interests in the field of otolaryngology,
- knowledge of English at a minimum level of B2, sufficient to conduct classes with students in English,
- knowledge of Polish sufficient to conduct classes with students in Polish.

EXPECTED CANDIDATE PROFILE:

- scientific output in the form of at least one full-text publication in a peer-reviewed scientific journal with at least Q2* or a scientific output of at least 1.0 points IF or at least one registered patent application.

WE OFFER:

- stable employment at one of the best medical universities in Poland,
- work at a medical university, which is the only one in Poland with the status of a research university,
- additional annual remuneration, seniority allowance,
- subsidy for employee recreation, so-called "vacation under the pear tree"
- subsidy for children's recreation,
- subsidies for sports, recreational, cultural, and educational activities,
- employee integration meetings,
- loans for housing purposes,
- subsidies for sports cards,
- the possibility of joining group life insurance on preferential terms.

COMPETITION PROCEDURE:

- Candidates who meet the requirements of an Act on Higher Education and Science (requirements referred to in art.113), including:
 - meeting the requirements specified in the above mentioned Act and the statute of MUG,
 - being not punished by any disciplinary penalty referred to in art. 276 paragraph 1 points 7 and 8 of the above mentioned Act,
 - meeting the requirements referred to in art. 20 clause 1 points 1-3 of the above mentioned Act,
 - stating that, in case of winning this competition, Medical University of Gdansk will be the candidates' primary place of employment as defined by the above mentioned Act may enter the competition.
- Candidates willing to participate in the competition are asked to submit their application form (all required documents) by clicking [APPLY](#).
- All documents must be submitted in the Polish language version.
- The deadline for applying is **28.12.2025 at 23.59** - the date and time recorded by the recruitment system is applicable.

- The result of the competition is settled based on the analysis of the documentation submitted by the candidates.
- The result of the competition will be announced at the University website <https://gumed.edu.pl/pl/wyniki-konkursow>
- The University reserves the right to close the competition without stating any reasons.
- The final decision about employment of a candidate recommended by Competition Committee, is made by the Rector of the Medical University of Gdańsk.

REQUIRED DOCUMENTS:

- declaration of entering the competition with statements:
 - the candidate's statement about meeting the requirements of the art. 113 of the Act of Law on Higher Education and Science,
 - the candidate's statement that, in case of winning this competition, the Medical University of Gdańsk will be the candidate's primary place of employment as defined by the Act of Law on Higher Education and Science,
 - a declaration of consent to the processing of personal data contained in the presented documents for the purposes necessary for the implementation of the competition procedure,
- CV (information on the candidate's previous work achievements),
- personal questionnaire for a candidate applying for employment,
- a university diploma stating the professional titles the candidate has earned (along with the supplement),
- a bibliometric analysis list with IF score,
- confirmation of the right to practice the profession and professional specialization documents or specialized training,
- copies of former employment certificates and a confirmation of current employment,
- other documents confirming qualifications and competencies for teaching students.

Templates of some documents that have to be completed, scanned and attached you will find [HERE](#).

Rector

Prof. Michał Markuszewski, MD, PhD